

Active Fusion's Application Pack 2026-2027

About Us

Our Mission

As a charity we exist to help every child to develop a love for being active by unlocking potential and creating positive habits for life. Active Fusion put children and young people at the heart of everything we do because we believe every child should be given the best start in life. We deliver our charitable objectives through good governance, a highly skilled team and a passion to make a difference everyday to those who need us the most.

Our Vision

Our goal is to enhance physical activity, reduce sedentary behaviour, and promote an active lifestyle, all to support their physical and mental health and overall well-being. It's time to prioritise physical activity and sport across our schools, communities, workplaces, and homes, making them central to the health and happiness of future generations.

Active Fusion is incredibly proud to have positively impacted the lives of over 35,000 young people in the past two years. Looking ahead, we're excited to nearly double that number in the coming year. Our ambition is to live in a world where all children are healthy, happy and active.



Our Values

We are committed to fostering a culture of joy, passion, and nurturing, with a focus on creating lasting inner satisfaction. Our mission is to care for, support, and inspire others to grow, reach their full potential, and become the best versions of themselves. We encourage individuals to step outside their comfort zones, embrace new challenges, and develop new skills, all while cultivating a love for physical activity. Through this, we aim to enhance the mental and physical well-being of young children, empowering them to thrive in every aspect of life.

Joyful

Passionate

Nurturing



Job Description

Role: Education and Community Sports Coach
Salary: £24,500 per annum
Hours: Full Time (can include start and finish times between 7.30am-7pm and occasional weekends)
Location: Based in Doncaster with delivery in Schools and Community venues located across South Yorkshire

Main Purpose of the Role

To deliver outstanding Physical Education, sport and physical activity programmes across schools and communities that inspire children and young people to become more active, confident and engaged. The role will support the delivery of curriculum PE, extracurricular activities, holiday provision, community programmes and Active Fusion initiatives whilst maintaining high standards of safeguarding, professionalism and programme quality.

Key Responsibilities

Deliver High-Quality Sport and Physical Activity

- Deliver engaging PE, sport and physical activity sessions in schools and community settings.
- Support the delivery of holiday camps, enrichment activities and Active Fusion programmes.

Build Positive Relationships

- Develop strong relationships with children, young people, schools and community partners.
- Act as a positive ambassador for Active Fusion and support events and promotional activities.

Ensure Quality and Safety

- Adhere to safeguarding, health and safety and GDPR requirements.
- Maintain accurate programme monitoring, evaluation and CRM records.

Contribute to Team Development

- Engage in ongoing professional development and share best practice.
- Contribute positively to team meetings, training and organisational priorities.

Support Active Fusion's Mission

- Promote Active Fusion's values, programmes and impact.
- Support fundraising, partnership development and wider charitable objectives.

Essential Skills, Knowledge and Experience

- Experience delivering sports coaching, physical activity or PE sessions.
- Level 2 coaching qualification in a recognised sport.
- First Aid Qualification
- Experience delivering PE in primary school settings.
- Understanding of child development and inclusive delivery practices.
- Ability to build positive relationships with children, families and professionals.
- Strong communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Good organisational and time-management skills.
- Understanding of safeguarding and child protection responsibilities.
- Commitment to equality, diversity and inclusion.

Desirable

- Experience delivering holiday camps or community-based programmes.
- Sports Leaders qualification.
- Experience supporting children with SEND.
- Experience using CRM systems and monitoring tools.
- Knowledge of local schools and community networks.

Personal Attributes

- Passionate about improving the lives of children and young people.
- Positive, enthusiastic and approachable.
- Reliable and professional.
- Motivated to learn and develop.
- Adaptable and solution-focused.
- Strong team player.
- Resilient and able to respond to changing priorities.

Why You'll Love Working at Active Fusion

- Free childcare during school holidays through Fusion Camps.
- Ongoing learning and professional development opportunities.
- Flexible working arrangements where operationally appropriate.
- 28 days annual leave including bank holidays.
- Opportunities to progress within a growing and ambitious charity.
- A supportive, values-led culture focused on making a genuine difference to young people's lives.

Need-to-Knows

The successful candidate will require:

- A full UK driving licence.
- Access to a vehicle for work purposes.
- An Enhanced DBS check.
- Suitable employment references.
- Availability to work occasional evenings, weekends and school holiday periods as required for programmes and events.

Apply now!

To find out more about the role and to submit an application, please send to: recruitment@activefusion.org.uk

For informal enquiries about the role, please contact remi@activefusion.org,uk



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Thank you for taking the time to read through our information pack, if you have any further questions feel free to get in touch with the team via email at recruitment@activefusion.org.uk