



2024 / 2025

Active Fusion

Annual Report

activefusion.org.uk





Foreword

**By Lindsay James,
Founder & Director**

Dear Friends and Partners

Since 2011, Active Fusion has championed inclusive sport, physical activity, and employment pathways for children, young people, and adults with additional support needs across South Yorkshire and surrounding areas. From modest beginnings, we've grown into a team of 18 expert staff and over 100 dedicated volunteers, united in breaking down barriers and creating life-changing opportunities.

In the wake of the pandemic, many children face disrupted routines, isolation, and declining wellbeing. Each year, we maximise our efforts to help them stay connected, engaged in education, and active in body and mind. Yet the challenges remain stark:

- Nearly 1 in 8 young people aged 16–24 are not in education, employment or training (NEET).
- Only 48% of children meet the Chief Medical Officer's daily activity target - lowest among girls, those with SEND, and disadvantaged communities.
- 1 in 5 young people now live with a probable mental health disorder.

These aren't just statistics - they reflect real lives and futures at risk. With schools stretched and safe youth spaces shrinking, those with SEND or protected characteristics face even greater barriers.

That's why Active Fusion has empowered over 100,000 individuals, since we established, to engage in sport, physical activity, and apprenticeships, steering them away from harmful distractions and towards brighter futures. Our team of specialists and volunteers deliver programmes that spark confidence, foster inclusion, and unlock potential including:

- School PE and Sports Camps
- High-quality physical education and immersive holiday activities that build skills and self-belief.
- Community Sessions
- Free, safe, local opportunities that transform parks and halls into hubs of positive energy.
- Inclusive Design
- Every session is tailored - equipment, coaching, and structure - to ensure full participation for those with SEND and complex needs.
- Youth Leadership and Employment
- Our apprenticeship and volunteer pathways equip 16–24-year-olds with the skills, networks, and confidence to thrive in coaching, community development, and wellbeing support.

Despite adversity, this generation of children and young people are not cynical. They've witnessed kindness, resilience, and the power of community. But many still need extra support and we believe every child deserves the chance to grow up happy, healthy and active.

Foreword continued

**By Lindsay James,
Founder & Director**



In a region where poverty, isolation, and poor mental health persist, we offer inspiring, affordable solutions - from curriculum innovation to community-led programmes that spark self-discovery and reveal hidden strengths.

Our work is guided by four strategic pillars:

- Education - Embedding high-quality PE and leadership in schools to build resilience and curiosity.
- Communities - Creating safe, free sessions that offer alternatives to isolation and anti-social behaviour.
- Inclusion - Ensuring every activity is accessible, empowering those those facing protective characteristics and SEND to thrive.
- Futures - Developing youth leadership and volunteering into apprenticeships and sustained employment.

Active Fusion has earned national recognition, including the 2024 King's Award for Voluntary Service and designation as a Centre of Excellence by the Leadership Skills Foundation. These honours reflect the courage of the young people we serve and the dedication of our staff, volunteers, and partners.

But our mission is far from complete. As mental health challenges rise and inequalities deepen, our work has never been more urgent. We will continue to build inclusive spaces, forge strong partnerships, and ensure every child - regardless of background or ability - can thrive physically, mentally, socially, and in their future opportunities.

To our team, volunteers, funders, partners and above all, the young people who inspire us: thank you. Your energy and belief fuel the change we strive for every day.

Together, we're building a future where every child can truly be the best they can be.

Lindsay James, Founder & Director
Active Fusion



Our vision

All young people to be the best they can be.

Our mission

We will help every child to develop a love for being active by creating positive habits that last a lifetime.

Our ambition

Our ambition is to create a world where all children are healthy, happy, and active whilst prioritising services for young people facing the highest levels of inequality and expanding our reach to achieve over 75,000 attendances across all provisions each year.

Our values



joyful

We feel inner
personal
satisfaction.



passionate

We care about
you.



nurturing

We help others to
grow.



Welcome

Thank you for joining us as we reflect on another year of transformation at Active Fusion. This report celebrates the collective efforts of our staff, volunteers, partners, and the young people whose courage drives everything we do.

We believe every child deserves to grow up healthy, happy, and active. Our mission is to ignite a life long love of physical activity - unlocking potential, building confidence, and forging positive habits that last a lifetime.

This year, over 113,568 attendance of young people accessed our programmes - each figure a story of resilience, hope, and possibility. In collaboration with schools, communities, and funders, we're forging a world where every child can be the best they can be.

Inside this report, you'll find:

- A snapshot of our 2024-25 impact and key milestones.
- Highlights from our four strategic pillars: Education, Communities, Inclusion, Futures.
- Personal narratives from participants and volunteers that bring our work to life.
- A financial overview and investments in growth.
- Our strategic roadmap for 2025-26.

More than an annual review, this report embodies resilience, collaboration, and our belief that where inequality exists, opportunity must follow. We hope these pages inspire you as much as the young lives they represent.

This is not just our mission. It's our promise. It's our movement.



Get to know more about Active Fusion [here](#)

2024 – 2025

A Year in Numbers



1,469 community hours delivered in wards with the highest anti-social behaviour



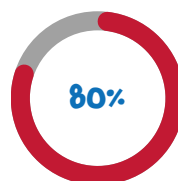
51% of participants boosted their confidence



82% of young people reported improvements in mental and/or physical health



Fusion Camps earned a perfect **10 / 10** rating from young people



80% of attendees live in South Yorkshire's most deprived neighbourhoods.



113, 568 attendances across all charitable programmes



Daily 60+ minutes of activity rose **36%** over the baseline.



49% of young people reported gains in life skills and independence.



1,835 volunteering hours



£3.1 million of social return on investment



Fusion Camps scored **100 %** for staff professionalism and friendliness



1,729 participants from minority communities, care backgrounds, SEND and asylum-seeking young people supported



20,500 young people engaged in tailored sport and leadership programmes



Fusion Education

At a time with reported levels of curriculum Physical Education dropping in schools, 4,000 hours of PE lost nationally last academic year. Our education support programmes reached 3,000 young people accessing 5,400 hours, embedding physical literacy into daily school life and nurturing essential life skills.

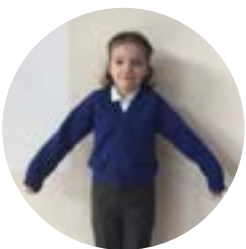
Through team teaching, staff training, curriculum and leadership development, we've helped schools deliver high quality Physical Education and the positive habits of young people to be physically active every day.

Our work has led to:

- A 36 percentage-point surge in daily activity - climbing from 33 % to 45 % of children achieving 60 active minutes.
- 82% of participants experiencing a clear boost in mental wellbeing.
- 95% of young people reporting a deeper sense of connection.

We believe Physical Education is important because it develops the whole child, not just physical fitness, but also mental health, social skills, and life readiness. By equipping educators and empowering pupils, we're building healthier, happier school communities.

Active Fusion is proud to host Doncaster's two School Games Organisers, part of a national government funded network supporting all schools to develop their pupils by providing positive experiences of physical activity, school sport and leadership, this year Doncaster's School Games offer provided additional opportunities for nearly 5,000 young people to engage in physical activity, school sport, competition and leadership with 57 schools gaining their School Games Mark recognising their commitments to offering a wide range of opportunities through the School Games to all pupils.



Wren's Story –

This story highlights the transformative impact of Active Fusion's education support offerings, which supports education providers in delivering high-quality PE. Through engaging, structured sessions, Wren developed confidence, physical skills, and a love of activity while also growing her leadership and teamwork abilities. Beyond improving pupils' wellbeing and enthusiasm for sport, the programme equips teachers with coaching support, resources and professional development, creating a school-wide culture where physical activity is prioritised. Active Fusion's education support clearly benefits pupils, teachers, and schools alike, fostering lasting skills, confidence, and engagement. Read Wren's full story [here](#).

“Active Fusion's expert staff go above and beyond to create an environment where our students can not only learn a variety of sports, but also develop important leadership and communication skills. Their staff have the ability to engage with students, offering them support, encouragement and guidance.”

Mr McDonald, Principal at Sir Thomas Wharton Academy



Fusion Communities

Fusion Communities is a movement for grassroots change focused on creating safe, engaging spaces that offer positive alternatives to inactivity and anti-social behaviour. Across South Yorkshire, we work in collaboration with young people and local communities to create safe, inclusive spaces where sport becomes a catalyst for transformation.

This year, we delivered targeted activity in areas facing the highest levels of deprivation and anti-social behaviour. These sessions supported 1,729 young people from minority groups, care backgrounds and those with special educational needs.

Our approach is built on trust relationships, consistency, and catering to needs and interests of young people. Through initiatives like Fusion Streets, we tackle the root causes of youth disengagement, boredom, disconnection, and lack of opportunity. By bringing sport directly into familiar community settings, we help young people redirect energy, build positive behaviours, and develop leadership skills.

We also run Fusion Youth and Fusion Camps, which keep children fit, fed, safe, and active during school holidays. These programmes offer structure and mentorship, helping young people build confidence and resilience.

Our Community Leaders initiative trains young people to lead local projects, unlocking their potential and creating lasting impact. These young leaders become role models in their communities, inspiring others to follow positive paths.

Key achievements include:

- 80% of participants came from the most deprived wards in South Yorkshire.
- 1469 hours of community hours delivered creating reductions in negative behaviours through consistent, positive engagement.
- 95% of young people reporting feeling more connected after our interventions.

Fusion Communities is not just about sport, it's about helping young people to feel like they belong, to create a safe space for them to have fun and develop friendships. Together with our partners, coaches, and volunteers, we're building stronger, safer communities.



"My son had a great time at Fusion Camp and I found the organisation of the camp excellent. It is a wonderful camp and I'm really grateful that there is this kind of provision in our village during school holidays."

Jackie, Parent of Fusion Camp attendee
Thurnscoe Fusion Camp, Easter 2025



Fusion Inclusion

Inclusion is at the heart of everything we do. We're on a mission to ensure that every child can participate fully, regardless of ability or background. This year, we supported 1,717 young people with special educational needs, ethnic minority backgrounds and looked after young people.

We expanded our Fusion Transitions programme, supporting young people with additional needs both within education and in our local communities to prepare for life beyond school and into further education, training or employment using the power of sport and physical activity as a catalyst.

These sessions helped children build confidence, reduce anxiety, and feel more prepared for the change ahead. Teachers reported improved emotional resilience and stronger peer relationships.

Young People also gained recognised qualifications including the "I Can Lead Award" - giving young people the chance to develop leadership skills in a safe and supportive environment. Participants gained confidence, communication skills, and a sense of pride in their achievements.

Our inclusive camps and programmes are designed to be adaptive, welcoming, and empowering. Feedback from parents and professionals highlighted the exceptional care and flexibility of our coaches, with 100% of parents saying they would recommend and their children would attend again.

We believe that disability or disadvantage should never be a barrier. Through tailored support and inclusive delivery, we're helping every child discover their strengths and thrive and live an independent life.



Check out our All 4 Sports event [here](#).



Stone Hill's Story –

At Stone Hill School, three students took part in a four-week placement that pushed them out of their comfort zones and into real responsibility. By leading sports sessions and supporting younger pupils, they developed confidence, teamwork, and communication skills. The experience also opened their eyes to new opportunities in coaching, education, and youth work. By the end of the placement, hesitation had turned into pride and motivation, leaving the students with a renewed sense of purpose and belief in their own potential.





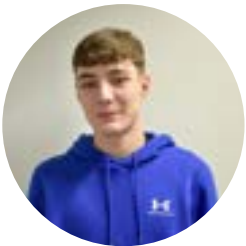
Fusion Futures

Fusion Futures is about raising aspirations and unlocking potential by preparing young people for tomorrow through leadership, volunteering, and employment pathways. Through partnerships with schools, colleges, and employers, we've created meaningful pathways into employment.

This year, we delivered:

- 3442 hours of leadership and work experience
- 1835 hours of volunteering
- 504 hours of accredited training delivered

Our programmes focus on real-world skills, communication, organisation, problem-solving, and provide young people with the confidence to pursue their ambitions. With 49% reporting improved life skills, we're helping shape a generation that's ready to lead, work, and thrive.



Ben's Story –

Ben's apprenticeship with Active Fusion has transformed his passion for sport into a real career pathway while making a positive difference for young people. Based at Auckley Primary School, he works closely with pupils of all ages, including those with SEND, supporting learning in the classroom, leading PE lessons, and running after-school sports clubs.

Through these responsibilities, Ben has developed confidence, leadership, and communication skills, while creating safe, engaging spaces where pupils can learn, play, and thrive. Guided by a dedicated mentor and supported through college-based learning, Ben has combined practical experience with theoretical knowledge, gaining the skills and confidence to pursue a long-term career in sports coaching.

His apprenticeship has not only prepared him for future professional opportunities but has also allowed him to have a meaningful impact on the children he works with every day, inspiring them through sport and building their confidence, teamwork, and enjoyment of physical activity.



Partnerships with Purpose

In a year where the charity sector has faced unprecedented financial pressures, Active Fusion has continued to adapt and diversify, ensuring that no child or young person is left behind.

At the heart of this success lies the power of partnership. We have strategically strengthened our connections with the business community, uniting around a shared vision: creating the change that children and young people deserve in the very places they live, learn, and grow.

Our Fusion Performance Club has grown into a thriving network of purpose-driven businesses, each committed to using their influence as a force for good. Together, these partners have not only supported but actively championed opportunities for young people. This year, we are proud to be working with our largest-ever number of business partners, 30 in total.

Through innovative collaborations, businesses have sponsored community provision, helping us extend our reach into areas of greatest need. Our fundraising campaigns, including The Big Give and When You Tri, have been a testament to what can be achieved when communities and businesses come together, generating vital funds to sustain our inclusion services and community outreach programmes.

Alongside corporate partnerships, grants, trusts, and foundations remain the lifeblood of our work, enabling us to both attract new, trusted funders and nurture long-standing relationships. Their support ensures we can continue delivering our charitable mission with confidence, stability, and lasting impact.

Together, these purposeful partnerships are not just funding projects, they are investing in futures.



Hear from one of our key corporate partners, Verdion, [here](#).



Tomorrow Starts Here - Plans for 25/26

Confronting The Challenge

Young people across South Yorkshire face serious and growing barriers. Tens of thousands are on mental-health waiting lists and many pupils missed education on census day in 2024/25. A significant number of young people are neither in work nor in education or training, often because of mental-health problems, skill gaps, or limited local opportunities. Rising rates of anxiety, depression, self-harm, loneliness, eating disorders and suicidal ideation make this an urgent and real life crisis for young people whose futures are at risk.

Proven Approach

Physical activity, social connection, and positive role models are not optional extras; they are clinically proven to boost mental wellbeing, self-esteem, and life outcomes. Our sport and structured programmes teach essential life skills, deepen engagement with education, and build the confidence young people need to move into independent lives. We turn passion into purpose by combining fun, routine, and mentorship so every young person can access the stabilising and aspirational power of physical activity.

Strategic Priorities

- **Partnerships and income:** Expand collaborations with employers, local authorities, health services, and schools; diversify funding to secure long-term growth.
- **Inclusive programmes:** Scale up accessible physical-activity initiatives and events that remove barriers and ignite leadership.
- **Mentorship and wellbeing:** Strengthen peer-mentoring networks and launch targeted mental-health workshops, combining sport with professional support.
- **Impact and innovation:** Enhance data-driven evaluation and share our four-pillar model as a replicable toolkit for peer organisations.

Why This Matters

The data shows the scale of the problem and our experience shows the solution. By investing in inclusive physical activity, safe social spaces, and mentoring, we address immediate wellbeing needs while equipping young people with the skills, resilience, and networks to thrive. Tomorrow starts here - by acting now to improve health, build skills, and lift aspirations, we help create stronger, healthier communities for the long term.

Thank You to our Funders & Partners

We sincerely thank our funders and partners for their generous support and unwavering commitment; your contribution has made it possible for us to positively impact the lives of thousands of young people.





2024 / 2025

Active Fusion

Financial Accounts

activefusion.org.uk



ACTIVE FUSION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

The trustees present their report with the financial statements of the charity for the year ended 31 August 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable incorporated organisation, Incorporated in October 2017 and began operating in March 2018. The charity was established under a Memorandum of Association which established the objects and powers of the charitable organisation and is governed under its Charitable Constitution. In the event of the charity being wound up, there is no liability for the Trustees. Reference and administrative details are shown in the schedule of members of the board and professional advisers below.

Recruitment and appointment of new trustees

The Trustees form the governing body of the charity and are responsible for ensuring the organisation is working within the bounds of its purpose. The trustees review membership in the light of skills and experience required and available. The review forms the basis of on-going recruitment through local networks and regional agencies.

Trustees are elected at the charity's Annual General Meeting.

Our Trustees have a wealth and diversity of professional skills, experience and knowledge to contribute to the development of the organisation, and are committed to the vision, mission and values of Active Fusion.

Trustees are fully aware of their responsibilities regarding the organisation.

Decision making

The day to day management of the organisation is delegated to the Director and Chief Executive Officer Lindsay James.

Induction and training of new trustees

New trustees undertake an induction programme briefing them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board and decision making processes, the business plan, current activity and recent financial performance of the charity. Where appropriate, trustees attend training to assist them with the role. Trustees are also encouraged to visit the charities services and projects to get a better understanding of the work.

Key management remuneration

The governing body ensures that the process of determining the remuneration of the individual members of the leadership group is both fair and transparent.

In recommending the individual pay ranges for leadership posts, the governing body is mindful to respect appropriate differentials with regard to the particular responsibilities of each post. At the same time this process allows sufficient leeway to enable good performance to be rewarded by commensurate progression within the leadership group.

ACTIVE FUSION

TRUSTEES' REPORT **FOR THE YEAR ENDED 31 AUGUST 2025**

Risk management

The Trustees have overall responsibility for ensuring that the charity has appropriate systems of controls, financial and otherwise, to manage the risks that it faces and to provide reasonable assurance that the charity is operating effectively and efficiently.

The Trustees have a risk management strategy which consists of:

- Reviewing the risks at every Trustee and Operations and Governance Sub Group meetings and reviewing the systems and procedures to mitigate any identified risks;
- Annual review of the risks the charity may face;
- Particular attention has focussed on risk assessment of all activities delivered ensuring the safety and wellbeing of both staff and the charities beneficiaries;
- Financial risk is addressed through the income generation strategy in every Trustee meeting and Finance Sub Group Meeting and the implementation of a reserves policy which is reviewed annually by the Board of Trustees.
- A risk register and business continuity plan is reviewed quarterly by the Senior Leadership Team and Operations and Governance Sub Group.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

OBJECTIVES AND ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The above are detailed on pages 2 to 12 of this report.

FINANCIAL REVIEW

Financial Position

Income for the year ended 31 August 2025 amounted to £680,368

Expenditure amounted to £690,754

At 31 August 2025 unrestricted reserves amounted to £311,263 and £7,254 of restricted reserves.

Principal funding sources

Charitable income is sourced from grants, trusts and foundations, tenders, donations, business sponsorship and the provision of traded services for schools, colleges and communities.

Reserves policy

The Board of Trustees reviews the reserve levels of the Charity annually at the year-end and as part of its budget planning process. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves, and necessary consideration/responses to developmental/change processes initiated in house or required by changes in national scenarios.

The purpose of the unrestricted reserves are to ensure the stability of the mission, programs, employment, and ongoing operations of the organisation. The reserves are intended to provide an internal source of funds for situations such as a sudden increase in expense, unanticipated loss in funding, or uninsured losses. The reserve may also be used for one-time, non-recurring expenses that will build long-term capacity, such as staff development, research and development, or investment within infrastructure.

The Trustees have determined that an ideal level of unrestricted reserves should be equivalent to no greater than 3-6 months operating expenditure due to the uncertain level of secured funding.

At forecast levels of activity this places the reserves requirement at £269,480 for the year ahead, this is equivalent to 5 months operating costs.

The Trustees have reviewed and are satisfied with the current level of reserves.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

ACTIVE FUSION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1175220

Principal address

The Hub
Chappell Drive
Doncaster
DN1 2RF

Trustees

P Hagan - Chair (From 1 October 2024)
A Singleton - Chair (Until 30 September 2024)
C Aveling
K Blank
R P Barnes
A Morley - resigned 24 November 2025
N Andrew - resigned 10 March 2025
F King - appointed 13 January 2025

Management Team

Lindsay James - Director and Chief Executive Officer

Independent examiner

Xeinadin
Sidings House
Sidings Court
Lakeside
Doncaster
South Yorkshire
DN4 5NU

Bankers

Barclays Bank plc
3 High Street
Doncaster
DN1 1EG

ACTIVE FUSION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 , the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 05/02/2026

and signed on its behalf by:

Pat Hagan

P Hagan - Trustee Pat Hagan (Feb 5, 2026 10:01:14 GMT)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ACTIVE FUSION
FOR THE YEAR ENDED 31 AUGUST 2025

I report to the charity trustees on my examination of the accounts of the Active Fusion (the Trust) for the year ended 31 August 2025 which are set out on pages 18 to 31.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of the ACCA (Association of Chartered Certified Accountants) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robert Hood FCCA
Xeinadin
Sidings Court
Sidings House
Lakeside
Doncaster
DN4 5NU

Dated: 12-02-2026

ACTIVE FUSION

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 AUGUST 2025

	NOTES	UNRESTRICTED FUNDS 2025 £	RESTRICTED FUNDS 2025 £	TOTAL FUNDS 2025 £	TOTAL FUNDS 2024 £
INCOME AND EXPENDITURE					
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	2	95,564	278,612	374,176	354,418
Charitable Activities	3				
Charitable traded services		291,727	-	291,727	313,751
Other Income	4	2,480	-	2,480	8,207
Investment income		11,985	-	11,985	10,797
TOTAL INCOMING RESOURCES		<u>401,756</u>	<u>278,612</u>	<u>680,368</u>	<u>687,173</u>
EXPENDITURE ON					
Charitable Activities	5				
Charitable traded services		397,508	293,246	690,754	753,427
Total Resources Expended		<u>397,508</u>	<u>293,246</u>	<u>690,754</u>	<u>753,427</u>
NET INCOME/(EXPENDITURE)		<u>4,248</u>	<u>(14,634)</u>	<u>(10,386)</u>	<u>(66,254)</u>
RECONCILIATION OF FUNDS					
15					
Total funds brought forward		307,015	21,888	328,903	395,157
TOTAL FUNDS CARRIED FORWARD		<u>311,263</u>	<u>7,254</u>	<u>318,517</u>	<u>328,903</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities

ACTIVE FUSION**BALANCE SHEET****YEAR ENDED 31 AUGUST 2025**

	NOTES	UNRESTRICTED FUNDS 2025 £	RESTRICTED FUNDS 2025 £	TOTAL FUNDS 2025 £	TOTAL FUNDS 2024 £
FIXED ASSETS					
Tangible Assets	11	594	-	594	9,606
		<u>594</u>	<u>-</u>	<u>594</u>	<u>9,606</u>
CURRENT ASSETS					
Stocks	12	2,000	-	2,000	5,470
Debtors	13	7,431	21,129	28,560	48,532
Cash at bank		319,069	60,689	379,758	330,160
		<u>328,500</u>	<u>81,818</u>	<u>410,318</u>	<u>384,162</u>
CREDITORS:					
Amounts falling due within one year	14	(17,831)	(74,564)	(92,395)	(64,865)
NET CURRENT ASSETS		<u>310,669</u>	<u>7,254</u>	<u>317,923</u>	<u>319,297</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		311,263	7,254	318,517	328,903
NET ASSETS		<u>311,263</u>	<u>7,254</u>	<u>318,517</u>	<u>328,903</u>
FUNDS	15				
Unrestricted funds		311,263	-	311,263	307,015
Restricted funds		<u>-</u>	<u>7,254</u>	<u>7,254</u>	<u>21,888</u>
		<u>311,263</u>	<u>7,254</u>	<u>318,517</u>	<u>328,903</u>

The financial statements were approved by the board of Trustees on 05/02/2026 and signed on its behalf by:

Pat Hagan

[Pat Hagan \(Feb 5, 2026 10:01:14 GMT\)](#)

P Hagan - Trustee

ACTIVE FUSION**STATEMENT OF CASH FLOW****YEAR ENDED 31 AUGUST 2025**

	Note	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	49,598	(20,183)
Net cash from operating activities		49,598	(20,183)
Cash flows from investing activities			
Purchase/Disposal of tangible fixed assets		-	(8,519)
Net cash from investing activities		-	(8,519)
Increase in cash and cash equivalents		49,598	(28,702)
Cash and cash equivalents at beginning of year		330,160	358,862
Cash and cash equivalents at end of year	2	379,758	330,160

ACTIVE FUSION

NOTES TO THE STATEMENTS OF CASH FLOW

YEAR ENDED 31 AUGUST 2025

1. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the reporting period	(10,386)	(66,254)
Adjustment for:		
Depreciation charges	9,012	6,321
None cash donations	-	-
(Increase)/Decrease in stocks	3,470	3,470
(Increase)/decrease in debtors	19,972	25,944
Increase/(Decrease) in creditors	27,530	10,336
Cash generated from operations	49,598	(20,183)

2. Cash and cash equivalents

Year ended 31 August 2025

	31/08/2025 £	31/08/2024 £
Cash and cash equivalents	<u>379,758</u>	<u>330,160</u>

Year ended 31 August 2024

	31/08/2024 £	31/08/2023 £
Cash and cash equivalents	<u>330,160</u>	<u>358,862</u>

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

1. ACCOUNTING POLICIES

General information and basis of preparing the financial statements

Active Fusion is a Charitable Incorporated Organisation (CIO) whose only voting members are its trustees. In the event of the charity being wound up the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The address of the charity is given in the charity information on page 15 of these statements. The nature of the charity's operations and principal activities are to help every child develop a love for being active by unlocking potential and creating positive habits for life.

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Active Fusion meets the definition of a public benefit entity under FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention and are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised the charity will have been notified of the amounts and the settlement dates in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Government Grants

Grant income relating to revenue is recognised on an accruals basis. Income is recognised on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate. A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs is recognised in income in the period in which it becomes receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributable to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure includes VAT which cannot be recovered.

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

Governance costs

Governance costs include the cost of the preparation and examination of the statutory accounts and any cost associated with governance or constitutional matters.

Allocation and apportionment of costs

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. E.g. Floor area, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 10% or 33 1/3% on cost
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Fixed assets are capitalised at cost where value exceeds £200.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated stocks are included at fair value.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are those unrestricted funds which have been set aside by trustees for an essential spend or future purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operated a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ACTIVE FUSION**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED****YEAR ENDED 31 AUGUST 2025****2. DONATIONS AND LEGACIES**

	2025	2024
	£	£
Donations	83,134	58,693
Grants	291,042	295,725
	<u>374,176</u>	<u>354,418</u>

£278,612 (2024 - £286,825) was attributable to restricted and £95,564 (2024 - £67,593) was attributable to unrestricted funds.

3. INCOME FROM CHARITABLE ACTIVITIES

	2025	2024
	£	£
Activity		
Charitable activities	Charitable traded services	
	291,727	313,751
	<u>291,727</u>	<u>313,751</u>

All of the income from charitable activities was attributable to unrestricted funds for both years.

4. OTHER INCOME

	2025	2024
	£	£
Other Income - Unrestricted	2,480	8,207
	<u>2,480</u>	<u>8,207</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs	Totals
	(See note 6)	(See note 7)	
	£	£	£
Charitable traded services	<u>675,477</u>	<u>15,277</u>	<u>690,754</u>

£293,246 (2024- £290,092) of the above costs were attributable to restricted funds and £397,508 (2024 - £463,335) were attributable to unrestricted funds.

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	547,772	583,796
Other operating leases	-	4,000
Insurance	3,316	3,156
Telephone	583	1,089
Postage and stationery	52	44
Training	1,692	5,076
Professional services	379	958
Project expenses	111,336	124,269
Staff travel	1,335	1,796
Depreciation	9,012	6,321
	<u>675,477</u>	<u>730,505</u>

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

7. SUPPORT COSTS

	Management £	Human resources £	Governance costs £	Totals £
Charitable traded services	8,885	3,107	3,285	15,277

Support costs, included in the above, are as follows:

	2025 £	2024 £
Postage and stationery	101	56
Marketing and fundraising	2,394	11,084
Business development	5,357	2,001
Sundries	1,033	4,346
Software licences	3,107	1,340
Accountancy	2,045	2,855
Independent examiner fee	1,240	1,240
	15,277	22,922

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2025 nor for the period ended 31 August 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2025 nor for the year ended 31 August 2024.

9. STAFF COSTS

Staff costs

	2025 £	2024 £
Wages and salaries	481,634	522,900
Social security costs	38,212	36,263
Other pension costs	27,926	24,633
	547,772	583,796

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

2025 No	2024 No
1	1

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

9. STAFF COSTS - CONTINUED

Staff Numbers

The average monthly number of employees during the year was as follows:

	2025 No	2024 No
Staff	18	18
Finance	2	2
Management	2	2
	<u>22</u>	<u>22</u>

Key management personnel

The key management personnel of the charity comprise the trustees and the senior leadership team as listed in the Report of the Trustees. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £135,606 (2024: £135,054).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	67,593	286,825	354,418
Charitable activities			
Charitable traded services	313,751	-	313,751
Other income	8,207	-	8,207
Investment income	10,797	-	10,797
Total	<u>400,348</u>	<u>286,825</u>	<u>687,173</u>
 EXPENDITURE ON			
Charitable activities			
Charitable traded services	463,335	290,092	753,427
Total	<u>463,335</u>	<u>290,092</u>	<u>753,427</u>
 NET INCOME/(EXPENDITURE)	<u>(62,987)</u>	<u>(3,267)</u>	<u>(66,254)</u>
	Unrestricted fund £	Restricted fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>307,015</u>	<u>21,888</u>	<u>328,903</u>

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 September 2024	36,115
Additions	-
Disposals	(7,520)
At 31 August 2025	<u>28,595</u>
DEPRECIATION	
At 1 September 2024	26,509
Charge for period	9,012
Disposals	(7,520)
At 31 August 2025	<u>28,001</u>
NET BOOK VALUE	
At 31 August 2025	<u>594</u>
At 31 August 2024	<u>9,606</u>

12. STOCKS

	2025 £	2024 £
Stocks	<u>2,000</u>	<u>5,470</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	248	6,156
Prepayments and accrued income	28,312	42,376
	<u>28,560</u>	<u>48,532</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	3,578	9,669
Social security and other taxes	10,900	10,804
Accruals and deferred income	77,917	44,392
	<u>92,395</u>	<u>64,865</u>

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

15. MOVEMENT IN FUNDS

	At 01/09/24 £	Net movement in funds £	Transfers between funds £	At 31/08/25 £
Unrestricted funds				
General Fund	307,015	4,248	-	311,263
Designated Fund	-	-	-	-
	<u>307,015</u>	<u>4,248</u>	<u>-</u>	<u>311,263</u>
Restricted Funds	21,888	(14,634)	-	7,254
TOTAL FUNDS	<u>328,903</u>	<u>(10,386)</u>	<u>-</u>	<u>318,517</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	401,756	(397,508)	4,248
Restricted funds	278,612	(293,246)	(14,634)
TOTAL FUNDS	<u>680,368</u>	<u>(690,754)</u>	<u>(10,386)</u>

Comparatives for movement in funds

	At 01/09/23 £	Net movement in funds £	Transfers between funds £	At 31/08/24 £
Unrestricted funds				
General fund	340,002	(62,987)	30,000	307,015
Designated fund	30,000	-	(30,000)	-
	<u>370,002</u>	<u>(62,987)</u>	<u>-</u>	<u>307,015</u>
Restricted Funds	25,155	(3,267)	-	21,888
TOTAL FUNDS	<u>395,157</u>	<u>(66,254)</u>	<u>-</u>	<u>328,903</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Funds	400,348	(463,335)	(62,987)
Restricted funds			
Restricted funds	286,825	(290,092)	(3,267)
TOTAL FUNDS	<u>687,173</u>	<u>(753,427)</u>	<u>(66,254)</u>

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

15. MOVEMENT IN FUNDS - CONTINUED

Restricted funds

	At 01/09/24 £	Income £	Expenditure £	Transfers £	At 31/08/25 £
DfE Holiday Activity Fund (Doncaster Council)	-	61,293	(61,293)	-	-
Feeding Britain	-	3,900	(3,900)	-	-
Children in Need - Fusion Streets Small Grant	-	5,829	(5,829)	-	-
Children in Need - Core Grant	-	38,041	(38,041)	-	-
Hargreaves Foundation - Fusion Streets	-	11,088	(11,088)	-	-
SYCF - Moving On Up	-	4,999	(4,999)	-	-
Quickline - Moving On Up	-	1,225	(1,225)	-	-
City of Doncaster Short Break Capital Fund	-	2,799	(2,799)	-	-
Westfield Health Giving Back	-	2,611	(2,611)	-	-
DMBC – Locality Commissioning (Better Care Fund)	18,189	22,912	(41,101)	-	-
Edlington Learning for Life	-	1,391	(1,391)	-	-
The Gosling Foundation	-	3,660	(1,690)	-	1,970
Million Hours Fund - Fusion Streets	-	22,551	(18,132)	-	4,419
-	-	-	-	-	-
Peter Harrison Foundation - Unified Leaders	-	7,500	(7,500)	-	-
DCMS - Youth Investment Fund	3,699	-	(3,699)	-	-
Freshgate Better Perspective	-	750	(620)	-	130
Youth Sport Trust	-	12,800	(12,800)	-	-
Sport England / Youth Sports Trust	-	49,585	(49,585)	-	-
Tween Bridge Wind Farm	-	1,824	(1,781)	-	43
National Lottery - Awards for All	-	3,398	(2,706)	-	692
Barnsley Council (Barnsley HAF)	-	20,456	(20,456)	-	-
TOTAL FUNDS	21,888	278,612	(293,246)	-	7,254

Fund descriptions

Restricted funds

DfE Holiday Activity Fund (Doncaster Council)	Funding to deliver holiday activities providing a range of physical activity and health and well-being camps to children and young people. Keeping children healthy, happy, active, fit and fed over holiday periods.
Feeding Britain	To provide nutritious meals during holiday camps for those children and families not eligible for free school meals but facing a cost of living crisis.
Children in Need - Fusion Streets Small Grant	Funding to tackle issues around youth violence and child exploitation by delivering diversionary sport and physical education activities in South Yorkshire.
Children in Need - Core Grant	Funding to deliver 1-2-1s, coaching sessions and mentoring to children and young people from South Yorkshire with special educational needs. Young people will feel positively empowered and have improved skills and relationships.
Hargreaves Foundation - Fusion Streets	Funding to provide inclusive and engaging sports and physical activity sessions to empower disadvantaged young people aged 8–17. The programme aims to improve mental health and physical well-being, raise aspirations, reduce negative behaviour, and build local role models by developing leadership, life and employability skills.

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

15. MOVEMENT IN FUNDS - CONTINUED

SYCF - Moving On Up	Funding to support the delivery of a transition programme, offering the first step back into employment or education for those who are not in education, employment or training. As well as those with special education needs and disabilities (SEND).
Quickline - Moving On Up	Funding to deliver a comprehensive transition support programme for disadvantaged young people (YP), including those not in employment, education, or training (NEET), as well as those in or leaving care across Rotherham.
City of Doncaster Short Break Capital Fund	Funding to purchase equipment to use within SEND specific activity provision.
Westfield Health Giving Back	Funding for Active Fusion to provide an inclusive festival of sport and physical activity for young people aged 7 to 11 who miss out on opportunities to take part in sport and physical activity due to low ability, low confidence and a lack of opportunity. As well as providing real life opportunities for trained sports leaders with special education needs to use their training to lead other young people developing employability and life skills.
DMBC – Locality Commissioning (Better Care Fund)	Funding to increase physical activity and improvements in health and wellbeing for children and young people and their families. To increase confidence, social skills, friendships and support networks formed to sustain engagement and drive community events.
Edlington Leaning for Life	To provide a skills innovation programme.
The Gosling Foundation	Supporting 120 disadvantaged young people in South Yorkshire through free sports activities, leadership and life skills training.
Million Hours Fund – Fusion Streets	Funding to support delivery tackling issues around anti social behaviour and supporting those with special educational needs and disabilities (SEND) by delivering diversionary sport and physical education activities in two key areas in Doncaster.
Peter Harrison Foundation - Unified Leaders	Funding to deliver personalised support programs for SEND young people aged 14-18 through development of sports leadership skills.
DCMS - Youth Investment Fund	To provide a portable digital studio, along with equipment to support marginalised young people, at risk of offending to develop technical skills and leading to new digital skills and opportunities.
Freshgate Better Perspective	Funding for Better Perspectives, a wellbeing initiative for young people aged 14–18 experiencing low-level mental health challenges such as anxiety and depression. The project combines the therapeutic benefits of outdoor activity and exercise with creative photography workshops. Through guided health walks and skill-building sessions, participants gain confidence, improved resilience, and developed new interests, supporting their overall mental wellbeing.
Youth Sport Trust	Funding for staff time to lead the Barclays Girls Football in Schools to give every girl equal access to football at school. The main aspects of the project are promoting professional development opportunities which schools can access to upskill their staff to deliver football, working with schools to develop leadership opportunities and delivering female football competitions.
Sport England / Youth Sports Trust	School Games funding to deliver the national programme to support schools to provide positive and meaningful opportunities for young people to experience competitive sport with a focus on tackling inequalities and increasing young people's health and wellbeing.

ACTIVE FUSION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

YEAR ENDED 31 AUGUST 2025

15. MOVEMENT IN FUNDS - CONTINUED

Tween Bridge Wind Farm	Funding to Train secondary aged students to take a lead in organising and delivering local sport and physical activity projects that create positive social change as well as developing their own life and employability skills. To transition young people through pathways into volunteering within their local community. To provide Fusion Holiday Camps creating a safe, healthy, happy and active place for young people to improve physical health, mental well-being and create friendships.
National Lottery - Awards For All	To provide diversionary sports and leadership development activities; improving physical health, mental well-being, and employability prospects of young people in Edlington, Doncaster.
Barnsley Council (Barnsley HAF)	Funding to deliver holiday activities across Barnsley Communities to improve physical activity and mental wellbeing of children and young people.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2025 (2024: None).

ACTIVE FUSION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES****YEAR ENDED 31 AUGUST 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	83,134	58,693
Grants	291,042	295,725
Charitable activities		
Charitable traded activities	291,727	313,751
Other income		
Other Income	2,480	8,207
Investment income		
Deposit account interest	11,985	10,797
Total incoming resources	<u>680,368</u>	<u>687,173</u>
EXPENDITURE		
Charitable traded activities		
Wages	547,772	583,796
Other operating leases	-	4,000
Insurance	3,316	3,156
Telephone	583	1,089
Postage and stationery	52	44
Casual coaching staff	-	-
Training	1,692	5,076
Professional services	379	958
Project expenses	111,336	124,269
Staff travel	1,335	1,796
Fixtures and fittings	9,012	6,321
	<u>675,477</u>	<u>730,505</u>
Support costs		
Management		
Postage and stationery	101	56
Marketing and fundraising	2,394	11,084
Business development	5,357	2,001
Sundries	1,033	4,346
	<u>8,885</u>	<u>17,487</u>
Human resources		
Software licences	3,107	1,340
Governance costs		
Accountancy	2,045	2,855
Independent examiner fee	1,240	1,240
	<u>3,285</u>	<u>4,095</u>
Total resources expended	<u>690,754</u>	<u>753,427</u>
Net (expenditure)/income	<u>(10,386)</u>	<u>(66,254)</u>

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01302 637 276



info@activefusion.org.uk



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