



Increasing
Physical Activity and
Capacity in Schools and
Communities through
Apprenticeships

DN COLLEGES GROUP



PE, Sport and Dance Apprentice and Community Health and Sports Officer

Active Fusion work in partnership with DN Colleges Group to deliver PE, Sport and Dance Apprenticeships across South Yorkshire and North Lincolnshire.

From these programmes, apprentices develop the confidence, skills, and qualities they need to progress into a career in coaching and teaching PE & sport and dance working with young people in education. Or supporting physical activity behaviour change by organising and delivering opportunities in local communities.

We work closely with employers to ensure that training is tailored to the needs of both the apprentice and employer in order for both to realise their full potential.



As Apprenticeship Manager, I am excited to work with local employers, inspiring the next generation of PE & sports leaders to enable them to have highly positive impacts and leave lasting impressions on the lives of the young people they lead.

Daniel Tinnon -Apprenticeship and Education Manager





Why invest in a Community Sport or Health Officer?

- Apprentices can enhance and positively uphold inclusive sport and physical activity in your local community.
- Increase your capacity to scope, organise and coordinate the delivery of opportunities for local communities to get more people physically active.
- Support your beneficiaries to adopt a healthy lifestyle.
- Develop partnerships with other specialist professionals including police, health, sports, leisure, youth and the charitable sector.

Why invest in a PE, Sport or Dance Apprentice?

- An Apprentice can support with and lead PE and Dance lessons.
- They can add additional capacity to your staff team to deliver more physical activity.
- It provides the potential to offer more extra curricular activity breakfast, lunchtime, after school clubs.
- Apprentices can support your school at events, trips and residentials.
- More staff, means more opportunity for young people to be physically active.
- Employing an apprentice will enhance the reputation of your school by demonstrating your investment in local talent..
- Work with young people with additional needs.



Our Courses



Level 2 Community Activator Coach

Intermediate Level Apprenticeship

Equivalent to 5 GCSE Passes Typical Duration: 14 Months



Level 3 Community Sport Health Officer

Advanced Level Apprenticeship

Equivalent to 2 A Level Passes Typical Duration: 16-18 Months



Level 4 Sports Coach

Higher Level Apprenticeship

Equivalent to a Higher National Certificate (HNC)

Typical Duration: 18 Months



Level 4 Dance Practitioner

Higher Level Apprenticeship

Equivalent to a Higher National Certificate (HNC)

Typical Duration: 18 Months



Developing your existing staff team

Do you have current employees who could benefit from gaining an industry-recognised qualification in PE, Sport, Dance or Community Health?

Many people think of apprenticeships as being purely for those leaving education and wanting to enter into a vocational career. It is less well-known that employers can offer apprenticeships to existing staff too, with no upper age limit on who can do an apprenticeship.

Developing your staff team through apprenticeships is a great way to nurture the talent you already have within your organisation by providing them with the training, qualifications and the confidence to fill existing skills gaps.

Our advanced and higher-level apprenticeships provide staff with the opportunity to further their professional development and gain additional professional qualifications within the delivery of PE, school sport, dance or in community and leisure settings.

Who is this for?

This is an ideal opportunity for support staff or teaching assistants who have PE, dance and school sport responsibilities, but not necessarily the qualifications or experience. Or our Community and Health Officer role is ideal for sports, leisure, youth, community, charity and cultural organisations.

Our courses are tailored to suit the needs of each individual, whilst off-thejob training can be delivered either face-to-face or remotely to align with the requirements of both the individual and employer.



What is our impact?



Active Fusion provide exceptional programmes to develop confidence, skills and leadership needed in order to progress into a career in coaching and teaching an active lifestyle. Here at Saltersgate Infant School, we are privileged to be part of that journey. Tutors and mentors provide a range of support from one to one work to larger group tutoring and they are always supportive of their students and the schools that work with them.

If you are considering an apprenticeship to gain the necessary skills for a career in sport, I cannot recommend Active Fusion highly enough. Similarly, for school leaders, participation in the apprentice programme will only raise the profile of sport within your setting.

Lee Bell

Headteacher, Saltersgate Infants School



Investing in the development of our coaching team has not only attracted ambitious new talent to our charity, it has also enabled us to provide the highest quality provision. Our Community Sport and Health Officers have created positive behaviour change in local communities which has enabled us to attract new funding and sustain our support.

Lindsy James

Director, Active Fusion

- 95% pass rate across all our courses
- **77%** achieved distinction grade



How are apprenticeships funded?

When it comes to funding the training and assessment of an apprentice, it will depend on whether the employer pays the apprenticeship levy or not. Larger employers generally pay a levy to the government to help fund apprenticeships. This can be used for apprenticeships for existing staff as well as new apprentice hires. Levy-paying organisations do not have to pay any training costs.

For organisations that don't pay into the levy, they can access government funding for most of the cost of an apprenticeship. Access to this particular funding is also available regardless of whether the apprentice is an existing employee or not. Non-levy paying organisations contribute just 5% towards training and assessment, with the government paying the other 95%.

However, if your organisation is a non-levy payer then Active Fusion will support you by covering the 5% training fees.

Employers are also eligible for £1000 government funding for hiring an apprentice between the ages of 16-18 and apprentices between the ages of 19-25 with an EHCP.

From April 2023 the National Minimum wage for apprentices will be £5.28 per hour regardless of age if it is their first apprenticeship year. Employers can choose to pay apprentices above this wage, and for current employees, their current wage does not have to change.



Interested in getting involved?

Visit our website for further information, including next steps and FAQ's, and to register your interest with us today.

If you have any questions, please contact our Apprenticeship and Education Manager, Daniel Tinnion at: apprenticeships@activefusion.org.uk

Refer a friend

We are offering our current apprenticeship employers a £200 donation for any schools or organisations you refer who successfully appoint an apprentice.





Working alongside DN COLLEGES GROUP



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