

Leadership & Employability Skills Officer

Salary – £21,032 - £26,167

About the role

Active Fusion are an amazing charity based in Doncaster who is looking to appoint a passionate and motivated Leadership and Employability Skills Officer. This is an exciting opportunity to join a charity that makes huge and positive strides in improving children's lives.

If you have experience of working with schools and local communities by helping people gain the skills, knowledge and confidence to reach their full potential and would like to work as part of an ambitious, energetic, and dedicated team who thrive on improving mental health, physical wellbeing and aspirations of young people this role could be for you. As well as delivering in schools and community settings we will also invest in your professional development ensuring you can be the best version of yourself.

The positions will contribute to our 5 strategic goals;

- Improving physical health and wellbeing in children and young people.
- Raising aspirations of children and young people to lead pathways into employment.
- Advocating for the power of physical education in young lives.
- Increasing investment in the active lives of children and young people.
- Sustaining the charities organisational resilience to meet the vision and mission.

Active Fusion is an award-winning charity whose mission is to help every child develop a love for being active by unlocking potential and creating positive habits for life. We are a close team who are passionate, dedicated, and motivated; our positive culture is the foundation to our success.

Core values

Happiness – Healthy bodies and healthy minds

Passionate – We care for you

Nurture – Helping others to grow

Closing Date: Thursday 26th August at 12 noon.

Interviews: Thursday 2nd September

Start date: As soon as possible.

Responsibilities

- Building relationships with young people and understanding their needs, so we can begin to empower them to change their futures, through physical activity and sport.
- Developing and delivering leadership programmes, essential life skills and employability opportunities through sport and physical activity.
- Elevate the voices and champion the skills of children and young people to play a leading role in reducing the inequalities they face.
- Developing a leadership pathway across all key stages preparing young people to become active citizens ready for the next stage in their lives.
- Providing practical support to young leaders, coaches and volunteers in a mentoring role.
- Establish rapport and respectful, trusting relationships with all learners, acting as a role model and setting high expectations to promote the general progress and wellbeing of individual learners.
- Drive the development of appropriate syllabuses, resources and schemes of work.
- Develop and mentor community activators to inspire and make a difference to those from disadvantaged communities.
- Work in collaboration with the education and business community to develop exit routes into further training, education, work experience, apprenticeships and employment

Key Skills & Qualities

- A passion for sport/physical activity and the impact of this on health, wellbeing and the aspirations of children and young people.
- A positive role model to others and demonstrate the Active Fusion values.
- Demonstrates a growth mindset, thrives on taking on new challenges and inspires those around you.
- Flexible, collaborative, and work very well as part of a committed team.
- Confident and outgoing personality with the ability to motivate and inspire others.
- Coaching and mentoring skills.
- A strong communicator, motivator and relationship builder.
- Excellent written, digital and oral presentation skills.
- Innovative driving forwards strong ideas which make a lasting change.
- Committed to equality, diversity our charitable values and mission.
- Ability to use Office 365 to monitor and evaluate programmes in order to measure impact and capture outcomes.
- A thirst for continual learning and personal development.



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Relevant Experience & Qualifications

Essential

- Min of 2 years' experience working with a range of young people within education and or youth and community settings.
- Experience of managing staff and budgets.
- Experience of working with volunteers and or coaches.
- Experience of writing and successfully delivering against strategic plans.
- Experience of tutoring and or delivering professional development
- A track record of working in partnership and multi-agency programmes
- Understand the fundamental principles of safeguarding, child protection and working with vulnerable young people.

Desirable

- Qualified teacher or youth worker.

*The successful candidate will be subject to a DBS check

**Please forward your CV to jonny@activefusion.org.uk along with an overview as to why you feel you would be suitable for this role and a brief outline of your relevant experience and achievements.



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